

	1992				1999				2003			
	Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
Arizona												
Grad Stds	20	66.7	10	33.3	17	60.7	11	39.3	21	48.8	22	51.2
Postdocs	11	78.6	3	21.4	11	73.3	4	26.7	15	78.9	4	21.1
Asst Profs	0	0.0	1	100.0	9	81.8	2	18.2	5	83.3	1	16.7
Assoc Profs	8	88.9	1	11.1	8	80.0	2	20.0	6	100.0	0	0.0
Full Profs	13	92.9	1	7.1	27	96.4	1	3.6	15	83.3	3	16.7
TotPhD	32	84.2	6	15.8	55	85.9	9	14.1	41	83.7	8	16.3
Berkeley												
Grad Stds	24	77.4	7	22.6	21	72.4	8	27.6	25	78.1	7	21.9
Postdocs	13	81.3	3	18.8	18	78.3	5	21.7	11	84.6	2	15.4
Asst Profs	1	100.0	0	0.0	2	100.0	0	0.0	9	90.0	1	10.0
Assoc Profs	2	66.7	1	33.3	1	100.0	0	0.0	1	50.0	1	50.0
Full Profs	12	100.0	0	0.0	14	93.3	1	6.7	15	93.8	1	6.3
TotPhD	28	87.5	4	12.5	35	85.4	6	14.6	36	87.8	5	12.2
Boston												
Grad Stds	25	83.3	5	16.7	16	66.7	8	33.3	11	50.0	11	50.0
Postdocs	1	100.0	0	0.0	3	75.0	1	25.0	12	70.6	5	29.4
Asst Profs	3	100.0	0	0.0	4	50.0	4	50.0	3	60.0	2	40.0
Assoc Profs	2	100.0	0	0.0	4	100.0	0	0.0	1	50.0	1	50.0
Full Profs	7	100.0	0	0.0	10	90.9	1	9.1	15	88.2	2	11.8
TotPhD	13	100.0	0	0.0	21	77.8	6	22.2	31	75.6	10	24.4
Caltech												
Grad Stds	24	77.4	7	22.6	15	78.9	4	21.1	23	67.6	11	32.4
Postdocs	20	87.0	3	13.0	16	69.6	7	30.4	48	81.4	11	18.6
Asst Profs	2	100.0	0	0.0	6	100.0	0	0.0	1	50.0	1	50.0
Assoc Profs	7	100.0	0	0.0	1	100.0	0	0.0	1	50.0	1	50.0
Full Profs	12	85.7	2	14.3	10	83.3	2	16.7	23	92.0	2	8.0
TotPhD	41	89.1	5	10.9	33	78.6	9	21.4	73	83.0	15	17.0
Case Western												
Grad Stds	1	50.0	1	50.0	1	100.0	0	0.0	1	100.0	0	0.0
Postdocs	1	100.0	0	0.0	1	50.0	1	50.0	2	50.0	2	50.0
Asst Profs	1	100.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Assoc Profs	1	100.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Full Profs	2	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
TotPhD	5	100.0	0	0.0	3	60.0	2	40.0	4	57.1	3	42.9
Chicago												
Grad Stds	30	76.9	9	23.1	29	78.4	8	21.6	21	77.8	6	22.2
Postdocs	20	80.0	5	20.0	23	74.2	8	25.8	13	81.3	3	18.8
Asst Profs	2	100.0	0	0.0	1	50.0	1	50.0	13	86.7	2	13.3
Assoc Profs	13	100.0	0	0.0	4	100.0	0	0.0	10	71.4	4	28.6
Full Profs	20	100.0	0	0.0	17	100.0	0	0.0	42	95.5	2	4.5
TotPhD	55	91.7	5	8.3	45	83.3	9	16.7	78	87.6	11	12.4
CfA												
Grad Stds	0		0		42	77.8	12	22.2	9	75.0	3	25.0
Postdocs	38	76.0	12	24.0	50	82.0	11	18.0	91	79.8	23	20.2
Asst Profs	39	83.0	8	17.0	51	85.0	9	15.0	34	97.1	1	2.9
Assoc Profs	37	92.5	3	7.5	55	88.7	7	11.3	40	76.9	12	23.1
Full Profs	25	89.3	3	10.7	56	90.3	6	9.7	65	87.8	9	12.2
TotPhD	139	84.2	26	15.8	212	86.5	33	13.5	230	83.6	45	16.4
Colorado		no data										
Grad Stds					36	75.0	12	25.0	30	71.4	12	28.6
Postdocs					10	76.9	3	23.1	19	73.1	7	26.9

	Asst Profs							3	75.0	1	25.0			5	100.0	0	0.0
	Assoc Profs							4	66.7	2	33.3			5	83.3	1	16.7
	Full Profs							17	94.4	1	5.6			14	93.3	1	6.7
	TotPhD							34	82.9	7	17.1			43	82.7	9	17.3
Columbia																	
	Grad Stds	15	68.2	7	31.8			17	77.3	5	22.7			23	71.9	9	28.1
	Postdocs	8	100.0	0	0.0			7	100.0	0	0.0			11	100.0	0	0.0
	Asst Profs	4	66.7	2	33.3			5	62.5	3	37.5			4	57.1	3	42.9
	Assoc Profs	2	66.7	1	33.3			5	83.3	1	16.7			6	85.7	1	14.3
	Full Profs	7	100.0	0	0.0			9	90.0	1	10.0			11	78.6	3	21.4
	TotPhD	21	87.5	3	12.5			26	83.9	5	16.1			32	82.1	7	17.9
			1992						1999						2003		
Cornell		Men	%	Women	%			Men	%	Women	%			Men	%	Women	%
	Grad Stds	27	90.0	3	10.0			19	63.3	11	36.7			20	69.0	9	31.0
	Postdocs	24	96.0	1	4.0			20	76.9	6	23.1			31	77.5	9	22.5
	Asst Profs	2	100.0	0	0.0			4	100.0	0	0.0			1	100.0	0	0.0
	Assoc Profs	4	100.0	0	0.0			2	100.0	0	0.0			2	100.0	0	0.0
	Full Profs	13	92.9	1	7.1			16	94.1	1	5.9			19	95.0	1	5.0
	TotPhD	43	95.6	2	4.4			42	85.7	7	14.3			53	84.1	10	15.9
Harvard																	
	Grad Stds	27	81.8	6	18.2			28	80.0	7	20.0			31	75.6	10	24.4
	Postdocs	0		0				10	90.9	1	9.1			14	82.4	3	17.6
	Asst Profs	1	50.0	1	50.0			1	100.0	0	0.0			2	100.0	0	0.0
	Assoc Profs	1	100.0	0	0.0			1	50.0	1	50.0			2	100.0	0	0.0
	Full Profs	16	94.1	1	5.9			16	94.1	1	5.9			12	92.3	1	7.7
	TotPhD	18	90.0	2	10.0			28	90.3	3	9.7			30	88.2	4	11.8
Illinois																	
	Grad Stds	19	76.0	6	24.0			16	69.6	7	30.4			19	67.9	9	32.1
	Postdocs	9	90.0	1	10.0			6	85.7	1	14.3			8	100.0	0	0.0
	Asst Profs	1	50.0	1	50.0			4	57.1	3	42.9			7	100.0	0	0.0
	Assoc Profs	2	50.0	2	50.0			4	66.7	2	33.3			1	100.0	0	0.0
	Full Profs	17	94.4	1	5.6			14	87.5	2	12.5			6	85.7	1	14.3
	TotPhD	29	85.3	5	14.7			28	77.8	8	22.2			22	95.7	1	4.3
Indiana																	
			1992						1999						2003		
		Men	%	Women	%			Men	%	Women	%			Men	%	Women	%
	Grad Stds	16	88.9	2	11.1			11	91.7	1	8.3			11	78.6	3	21.4
	Postdocs	0		0				2	100.0	0	0.0			0		0	
	Asst Profs	0		0				2	100.0	0	0.0			1	50.0	1	50.0
	Assoc Profs	2	66.7	1	33.3			0		0				0		0	
	Full Profs	4	100.0	0	0.0			4	80.0	1	20.0			4	66.7	2	33.3
	TotPhD	6	85.7	1	14.3			8	88.9	1	11.1			5	62.5	3	37.5
Iowa																	
	Grad Stds	9	81.8	2	18.2			9	100.0	0	0.0			6	85.7	1	14.3
	Postdocs	0		0				0		0				2	100.0	0	0.0
	Asst Profs	1	100.0	0	0.0			1	100.0	0	0.0			2	66.7	1	33.3
	Assoc Profs	0		0				0		0				0		0	
	Full Profs	4	100.0	0	0.0			3	100.0	0	0.0			2	100.0	0	0.0
	TotPhD	5	100.0	0	0.0			4	100.0	0	0.0			6	85.7	1	14.3
Johns Hopkins																	
	Grad Stds	0		0				26	66.7	13	33.3			25	65.8	13	34.2
	Postdocs	9	100.0	0	0.0			10	66.7	5	33.3			11	68.8	5	31.3
	Asst Profs	1	100.0	0	0.0			10	76.9	3	23.1			1	100.0	0	0.0
	Assoc Profs	0	0.0	1	100.0			11	100.0	0	0.0			0		0	
	Full Profs	8	100.0	0	0.0			14	93.3	1	6.7			12	92.3	1	7.7
	TotPhD	18	94.7	1	5.3			45	83.3	9	16.7			24	80.0	6	20.0

		1992				1999				2003			
		Men	%	Women	%	Men	*astro only? %	Women	%	Men	%	Women	%
Louisiana	Grad Stds	8	100.0	0	0.0	48	82.8	10	17.2	8	61.5	5	38.5
	Postdocs	2	100.0	0	0.0	23	88.5	3	11.5	12	100.0	0	0.0
	Asst Profs	0		0	0.0	0	0.0	5	100.0	2	66.7	1	33.3
	Assoc Profs	2	100.0	0	0.0	0	0.0	4	100.0	1	100.0	0	0.0
	Full Profs	6	100.0	0	0.0	27	100.0	0	0.0	10	100.0	0	0.0
	TotPhD	10	100.0	0	0.0	50	80.6	12	19.4	25	96.2	1	3.8
Maryland	Grad Stds	25	73.5	9	26.5	24	72.7	9	27.3	18	58.1	13	41.9
	Postdocs	18	78.3	5	21.7	21	87.5	3	12.5	20	90.9	2	9.1
	Asst Profs	2	100.0	0	0.0	9	81.8	2	18.2	13	100.0	0	0.0
	Assoc Profs	2	100.0	0	0.0	11	100.0	0	0.0	8	66.7	4	33.3
	Full Profs	9	100.0	0	0.0	9	90.0	1	10.0	12	100.0	0	0.0
	TotPhD	31	86.1	5	13.9	50	89.3	6	10.7	53	89.8	6	10.2
Massachusetts	Grad Stds	16	61.5	10	38.5	13	76.5	4	23.5	17	81.0	4	19.0
	Postdocs	6	66.7	3	33.3	12	92.3	1	7.7	10	76.9	3	23.1
	Asst Profs	3	100.0	0	0.0	4	100.0	0	0.0	6	100.0	0	0.0
	Assoc Profs	3	75.0	1	25.0	6	85.7	1	14.3	4	80.0	1	20.0
	Full Profs	8	88.9	1	11.1	9	90.0	1	10.0	10	83.3	2	16.7
	TotPhD	20	80.0	5	20.0	31	91.2	3	8.8	30	83.3	6	16.7
MIT	Grad Stds	42	79.2	11	20.8	31	91.2	3	8.8	26	81.3	6	18.8
	Postdocs	3	75.0	1	25.0	10	90.9	1	9.1	17	68.0	8	32.0
	Asst Profs	2	50.0	2	50.0	20	87.0	3	13.0	13	86.7	2	13.3
	Assoc Profs	2	100.0	0	0.0	8	88.9	1	11.1	2	100.0	0	0.0
	Full Profs	19	95.0	1	5.0	13	100.0	0	0.0	8	88.9	1	11.1
	TotPhD	26	86.7	4	13.3	51	91.1	5	8.9	40	78.4	11	21.6
Minnesota	Grad Stds	11	61.1	7	38.9	14	70.0	6	30.0	18	85.7	3	14.3
	Postdocs	4	80.0	1	20.0	3	100.0	0	0.0	1	50.0	1	50.0
	Asst Profs	1	100.0	0	0.0	4	100.0	0	0.0	1	50.0	1	50.0
	Assoc Profs	0		0	0.0	3	100.0	0	0.0	1	100.0	0	0.0
	Full Profs	9	90.0	1	10.0	9	90.0	1	10.0	11	91.7	1	8.3
	TotPhD	14	87.5	2	12.5	19	95.0	1	5.0	14	82.4	3	17.6
New Mexico	Grad Stds	22	81.5	5	18.5	no data				6	75.0	2	25.0
	Postdocs	3	100.0	0	0.0					0		0	
	Asst Profs	4	100.0	0	0.0					1	100.0	0	0.0
	Assoc Profs	0		0	0.0					1	50.0	1	50.0
	Full Profs	6	85.7	1	14.3					7	100.0	0	0.0
	TotPhD	13	92.9	1	7.1					9	90.0	1	10.0
NOAO	Grad Stds	0	0.0	2	100.0	0		0		0		0	
	Postdocs	9	81.8	2	18.2	14	73.7	5	26.3	8	88.9	1	11.1
	Asst Profs	3	100.0	0	0.0	16	94.1	1	5.9	1	50.0	1	50.0
	Assoc Profs	1	100.0	0	0.0	17	100.0	0	0.0	10	90.9	1	9.1
	Full Profs	19	95.0	1	5.0	32	91.4	3	8.6	24	96.0	1	4.0
	TotPhD	32	91.4	3	8.6	79	89.8	9	10.2	43	91.5	4	8.5
Northwestern	Grad Stds	4	57.1	3	42.9	4	66.7	2	33.3	5	71.4	2	28.6

	Postdocs	7	87.5	1	12.5	3	75.0	1	25.0	4	80.0	1	20.0
	Asst Profs	4	100.0	0	0.0	2	100.0	0	0.0	1	50.0	1	50.0
	Assoc Profs	0		0		3	100.0	0	0.0	2	100.0	0	0.0
	Full Profs	2	100.0	0	0.0	2	100.0	0	0.0	4	100.0	0	0.0
	TotPhD	13	92.9	1	7.1	10	90.9	1	9.1	11	84.6	2	15.4
NRAO													
	Grad Stds	6	75.0	2	25.0	6	75.0	2	25.0	4	100.0	0	0.0
	Postdocs	13	100.0	0	0.0	10	76.9	3	23.1	7	63.6	4	36.4
	Asst Profs	11	100.0	0	0.0	15	88.2	2	11.8	5	71.4	2	28.6
	Assoc Profs	8	88.9	1	11.1	15	100.0	0	0.0	7	77.8	2	22.2
	Full Profs	42	100.0	0	0.0	34	97.1	1	2.9	38	97.4	1	2.6
	TotPhD	74	98.7	1	1.3	74	92.5	6	7.5	57	86.4	9	13.6
		1992				1999				2003			
Ohio State		Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
	Grad Stds	11	78.6	3	21.4	15	83.3	3	16.7	18	81.8	4	18.2
	Postdocs	4	80.0	1	20.0	3	60.0	2	40.0	2	66.7	1	33.3
	Asst Profs	4	66.7	2	33.3	1	100.0	0	0.0	1	50.0	1	50.0
	Assoc Profs	1	100.0	0	0.0	5	71.4	2	28.6	3	60.0	2	40.0
	Full Profs	5	100.0	0	0.0	7	100.0	0	0.0	13	92.9	1	7.1
	TotPhD	14	82.4	3	17.6	16	80.0	4	20.0	19	79.2	5	20.8
Penn State													
	Grad Stds	15	65.2	8	34.8	11	61.1	7	38.9	18	75.0	6	25.0
	Postdocs	7	87.5	1	12.5	7	70.0	3	30.0	19	79.2	5	20.8
	Asst Profs	3	75.0	1	25.0	4	100.0	0	0.0	5	100.0	0	0.0
	Assoc Profs	4	100.0	0	0.0	4	80.0	1	20.0	4	80.0	1	20.0
	Full Profs	9	81.8	2	18.2	9	100.0	0	0.0	12	92.3	1	7.7
	TotPhD	23	85.2	4	14.8	24	85.7	4	14.3	40	85.1	7	14.9
Princeton													
	Grad Stds	14	73.7	5	26.3	14	77.8	4	22.2	12	75.0	4	25.0
	Postdocs	3	50.0	3	50.0	10	90.9	1	9.1	8	72.7	3	27.3
	Asst Profs	0		0		1	100.0	0	0.0	4	100.0	0	0.0
	Assoc Profs	2	100.0	0	0.0	1	100.0	0	0.0	2	100.0	0	0.0
	Full Profs	7	77.8	2	22.2	11	84.6	2	15.4	12	85.7	2	14.3
	TotPhD	12	70.6	5	29.4	23	88.5	3	11.5	26	83.9	5	16.1
		1992				1999				2003 no data for astronomers only			
Purdue		Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
	Grad Stds	3	75.0	1	25.0	0		0					
	Postdocs	2	100.0	0	0.0	0		0					
	Asst Profs	0		0		0		0					
	Assoc Profs	0		0		0		0					
	Full Profs	4	100.0	0	0.0	1	100.0	0	0.0				
	TotPhD	6	100.0	0	0.0	1	100.0	0	0.0				
Rice													
	*was astro only in 1992 and 1999												
	Grad Stds	30	76.9	9	23.1	20	74.1	7	25.9	24	92.3	2	7.7
	Postdocs	5	83.3	1	16.7	4	100.0	0	0.0	3	75.0	1	25.0
	Asst Profs	0		0		3	100.0	0	0.0	7	100.0	0	0.0
	Assoc Profs	1	100.0	0	0.0	0		0		3	100.0	0	0.0
	Full Profs	11	91.7	1	8.3	13	92.9	1	7.1	5	83.3	1	16.7
	TotPhD	17	89.5	2	10.5	20	95.2	1	4.8	18	90.0	2	10.0
Santa Cruz													
	Grad Stds	24	80.0	6	20.0	19	59.4	13	40.6	15	65.2	8	34.8
	Postdocs	9	90.0	1	10.0	14	82.4	3	17.6	12	75.0	4	25.0
	Asst Profs	2	100.0	0	0.0	0		0		2	100.0	0	0.0
	Assoc Profs	1	50.0	1	50.0	5	100.0	0	0.0	1	100.0	0	0.0
	Full Profs	17	94.4	1	5.6	16	88.9	2	11.1	17	85.0	3	15.0

	TotPhD	29	90.6	3	9.4	35	87.5	5	12.5	32	82.1	7	17.9
		1992				1999				2003			
Stony Brook		Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
	Grad Stds	15	71.4	6	28.6	8	66.7	4	33.3	5	71.4	2	28.6
	Postdocs	2	100.0	0	0.0	4	80.0	1	20.0	0	0.0	1	100.0
	Asst Profs	0	0.0	1	100.0	2	100.0	0	0.0	2	100.0	0	0.0
	Assoc Profs	0		0		2	100.0	0	0.0	1	100.0	0	0.0
	Full Profs	7	100.0	0	0.0	4	80.0	1	20.0	6	100.0	0	0.0
	TotPhD	9	90.0	1	10.0	12	85.7	2	14.3	9	90.0	1	10.0
STSci													
	Grad Stds	4	66.7	2	33.3	0		0		0		0	
	Postdocs	21	75.0	7	25.0	11	68.8	5	31.3	25	75.8	8	24.2
	Asst Profs	22	75.9	7	24.1	15	83.3	3	16.7	9	75.0	3	25.0
	Assoc Profs	28	90.3	3	9.7	24	77.4	7	22.6	20	83.3	4	16.7
	Full Profs	34	97.1	1	2.9	26	96.3	1	3.7	34	94.4	2	5.6
	TotPhD	105	85.4	18	14.6	76	82.6	16	17.4	88	83.8	17	16.2
Texas													
	Grad Stds	45	90.0	5	10.0	10	50.0	10	50.0	24	53.3	21	46.7
	Postdocs	16	76.2	5	23.8	6	100.0	0	0.0	8	80.0	2	20.0
	Asst Profs	13	92.9	1	7.1	5	83.3	1	16.7	12	92.3	1	7.7
	Assoc Profs	7	87.5	1	12.5	12	75.0	4	25.0	0	0.0	1	100.0
	Full Profs	15	100.0	0	0.0	24	100.0	0	0.0	22	91.7	2	8.3
	TotPhD	51	87.9	7	12.1	47	90.4	5	9.6	42	87.5	6	12.5
UCLA		1992				1999				2003			
		Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
	Grad Stds	15	71.4	6	28.6	18	62.1	11	37.9	12	52.2	11	47.8
	Postdocs	0		0		2	40.0	3	60.0	8	80.0	2	20.0
	Asst Profs	4	80.0	1	20.0	1	100.0	0	0.0	3	75.0	1	25.0
	Assoc Profs	0		0		1	50.0	1	50.0	3	100.0	0	0.0
	Full Profs	7	100.0	0	0.0	9	81.8	2	18.2	16	88.9	2	11.1
	TotPhD	11	91.7	1	8.3	13	68.4	6	31.6	30	85.7	5	14.3
Virginia													
	Grad Stds	17	89.5	2	10.5	17	85.0	3	15.0	17	85.0	3	15.0
	Postdocs	4	100.0	0	0.0	3	75.0	1	25.0	6	66.7	3	33.3
	Asst Profs	1	50.0	1	50.0	3	100.0	0	0.0	3	60.0	2	40.0
	Assoc Profs	6	100.0	0	0.0	2	66.7	1	33.3	1	100.0	0	0.0
	Full Profs	7	100.0	0	0.0	9	100.0	0	0.0	12	92.3	1	7.7
	TotPhD	18	94.7	1	5.3	17	89.5	2	10.5	22	78.6	6	21.4
Washington													
	Grad Stds	19	86.4	3	13.6	16	66.7	8	33.3	15	71.4	6	28.6
	Postdocs	0	0.0	1	100.0	7	87.5	1	12.5	4	66.7	2	33.3
	Asst Profs	3	100.0	0	0.0	1	50.0	1	50.0	1	50.0	1	50.0
	Assoc Profs	1	100.0	0	0.0	1	100.0	0	0.0	1	50.0	1	50.0
	Full Profs	8	80.0	2	20.0	10	90.9	1	9.1	8	80.0	2	20.0
	TotPhD	12	80.0	3	20.0	19	86.4	3	13.6	14	70.0	6	30.0
Wisconsin		1992				1999				2003			
		Men	%	Women	%	Men	%	Women	%	Men	%	Women	%
	Grad Stds	19	76.0	6	24.0	15	78.9	4	21.1	11	61.1	7	38.9
	Postdocs	9	81.8	2	18.2	5	100.0	0	0.0	11	73.3	4	26.7
	Asst Profs	0		0		2	100.0	0	0.0	1	50.0	1	50.0
	Assoc Profs	2	66.7	1	33.3	0		0		3	100.0	0	0.0
	Full Profs	10	100.0	0	0.0	9	90.0	1	10.0	9	81.8	2	18.2
	TotPhD	21	87.5	3	12.5	16	94.1	1	5.9	24	77.4	7	22.6